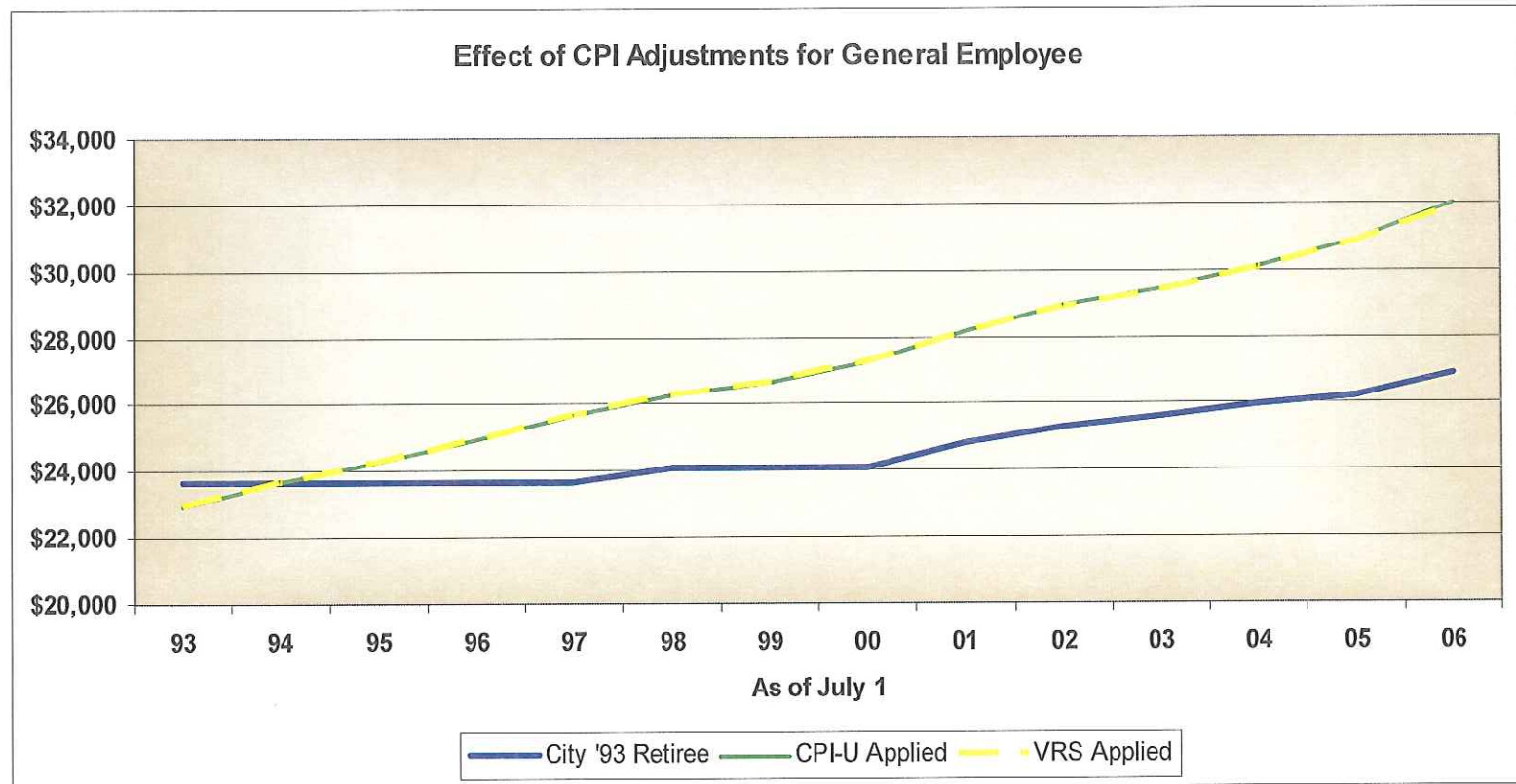


Effect of CPI Adjustment for General Employee



¹Demographic assumptions are consistent with previous slide. Comparison documents effect of CPI adjustments to Ad Hoc COLA's historically granted by the City.